EXHIBIT A

E-FILED 17EV004947 10/18/2017 8:49 PM LeNora Ponzo, Clerk Civil Division

FULTON STATE COURT GEORGIA

W.A. GRIFFIN, MD)
)
)
Plaintiff,)
)
VS)
)
)
)
COCA-COLA REFRESHMENTS USA, INC ,)
UNITED HEALTHCARE)
OF GEORGIA, INC.)
)
)

Defendants,

COMPLAINT

W.A. GRIFFIN, M.D.
PRO SE
550 Peachtree Street N.E.
Suite 1490
Atlanta, Georgia 30308
(404) 523-4223 wagriffinerisa@hotmail.com

INTRODUCTION

PLAINTIFF W. A. Griffin, M.D. alleges against Defendants as follows:

I. JURISDICTION AND VENUE

- 1. This Court has subject matter jurisdiction over this action pursuant 28. U.S.C. 1331, because the action arises under the laws of the United States, pursuant to 29 U.S.C 1332(e)(1), because claimant seeks to enforce rights under the Employment Retirement Income Security Act ("ERISA").
- 2. This Court is the proper venue for this action pursuant to 28 U.S.C. 1319(b) because of the substantial part of the events or omissions giving rise to the claims alleged herein occurs in this Judicial District, and because the Defendants conducted and continue to conduct a substantial amount of business in this Judicial District; and pursuant to 29 U.S.C 1132(e)(2) it is the Judicial District where the breach took place.

II. THE PARTIES

A. PLAINTIFF

3. W. A. Griffin, MD is a resident and medical provider in Fulton County, Georgia. Plaintiff, as a condition of service, requires patients to assign his or her

health insurance benefits and rights to sue for breaches of fiduciary duties and statutory penalties. Plaintiff received an assignment of benefits for every claim at issue in this litigation. Those assignments are kept on file, updated annually and retroactively effective. Plaintiff has standing to pursue the claims for relief in this Complaint as an assignee of the member's benefits under the health plan, as a party who suffered injury in fact and loss of money and/or property as a result of the Defendants' conduct, and as a party who rendered services to the plan member with prior knowledge by the Defendants without being properly compensated for the fair market value of those rendered services. Medical providers have derivative standing to sue under ERISA. *Cagle v. Bruner*, 112 F.3d. 1510, 1515 (11th Cir. 1997)

B. United Healthcare of Georgia, Inc. / ERISA Plan Defendant

4. Plaintiff is informed and believes that Defendant United Healthcare of Georgia, Inc. (hereafter United Healthcare) is a corporation duly organized existing under the laws of the State of Georgia, and is authorized to conduct business in the State of Georgia. Defendant United Healthcare can be served with process through its registered agent at CT Corporation System located at 289 S Culver Street, Lawrenceville, Georgia 30092. Plaintiff is informed and believes that Defendant United Healthcare is the claims fiduciary for this self

funded plan at issue in this Complaint, thus making it a proper defendant pursuant to ERISA § 502(d), 29U.S.C.§ 1132(d), and liable for unpaid services and penalties because they "effectively controlled the decision of where to honor or to deny a claim..." *Cyr v. Reliance Life Ins. Co.*, 642 F.3d 1202, 1204 (9* Cir. 2011)

- 5. United Healthcare has actual or ostensible authority for: providing plan documents to plan members; communicating with plan members and healthcare providers, such as Plaintiff; verifying member benefits and eligibility to providers, such as Plaintiff; interpreting plan terms and provisions; receiving Plaintiff's claims and appeals; approving of denying claims and appeals; pricing Plaintiff's claims; approving or denying appeals; interpreting ERISA plan documents; determining how and where to pay Plaintiff's claims; issuing claim status reports and explanation of benefits;
- C. COCA-COLA REFRESHMENTS USA, INC. /ERISA Plan Defendant
- 6. Plaintiff is informed and believes that Defendant Cola-Cola Refreshments USA, Inc. (hereafter Coke) is a foreign corporation located in Delaware and is authorized to conduct business in the State of Georgia. Coke can be served with process through its registered agent, Corporation Service Company located at 40 Technology Parkway South Suite 300 Norcross, Georgia 30092.

Plaintiff is informed and believes that Defendant Coke is the <u>named</u> ERISA plan administrator, funds the plan, and is jointly liable for every action in this Complaint under liability for co-fiduciary ERISA statutes. Coke contracted with United Healthcare to act as its claims agent and/or ERISA fiduciary.

III. ALLEGATIONS COMMON TO ALL CLAIMS

- 7. It is standard practice in the health care industry that when a provider, such Plaintiff, enters into a written contract with a health plan, such as United Healthcare, the provider agrees to accept reimbursement that is discounted from the provider's billed charges in exchange for the benefits of being a "contracted provider" (i.e., a provider with a written contract with the plan). These benefits include an increased volume of business because the health plan provides financial and other incentives for its members to receive their medical care at the contracted provider, advertises that the provider is "in-network", and allows members to pay lower co-payments and deductibles to use the contracted provider.
- 8. Conversely, when a provider, such as W. A. Griffin, M.D, does not have a written contract with a health plan, the provider receives less business from the plan, as the health plan discourages its members from receiving their care from an out-of-network provider. The health plan is not entitled to a discount from the

provider's billed charges because it is not providing the provider with the benefits of an increased patient volume that result from being an in-network provider.

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- 10. As a result, a growing number of providers have become non-par or "out-of-network" with United Healthcare. This "out-of-network" trend is not common in Georgia but very common in states like California, New York, and New Jersey.
- 11. Even with this handful of non-contracted claims in the metro Atlanta area,
 United Healthcare has drastically underpaid the Plaintiff for the medically
 necessary services provided to members. United has used flawed methodologies
 that unilaterally fail to comply with the provisions of the members' insurance
 contracts, ERSIA plans, Summary Plan Descriptions ("SPDs") or Evidence of
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 to balance bill their patients for sums which are legally owed by the Defendant.

12. Plaintiff had the member sign a financial statement that specifically stated that the each billed procedure code for the geographic area is consistent with the usual customary and reasonable benefit level (hereafter UCR) for out of network providers. Currently, the Plaintiff is a licensed user of a national database called Fair Health Inc., which provides hospitals, physicians, insurance companies, and self-funded plans with the UCR data for procedure and billing codes used for out-of-network services. Most reputable plans honor the UCR data presented by Fair Health Inc. Other terms for UCR are "maximum allowable "or "prevailing rate".

IV. FACTS

- 20. On December 21, 2012 Patient J.J. present to Dr. Griffin's office for medical care.
- 21. The total billed was charges was \$5,898.96 based upon the usual customary and reasonable benefit level. However, the claim processed and UHC only paid \$2617.78. The correct payment amount is \$3539.37. Plaintiff was short changed \$922.00.
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- 23. The appeal letters included requests for plan documents such as the Summary Plan Description and Administrative Service Agreement. The requests were received by to Coke, through its agents, on January 16, 2013.
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 Just like the first appeal letter, the second appeal requested a few item such as:
- 1. Identification of Plan Administrator of this employee benefit plan, including name, telephone number and postal mailing address; and if such plan administrator retained discretionary authority or control over the plan operation, if not, identification of any de facto plan administrator/fiduciary with designated or delegated discretionary authority;
- 2. Identification of Appropriate Named Fiduciary, Insurer designated to review benefits denials and make decisions on review (appeal), including specific name, telephone number and postal mailing address; and how such insurer obtained discretionary authority or control over plan operation;
- 3. Complete copy of Summary Plan Description (SPD) of this plan (not just selected pages), please specify reference to the pertinent plan provisions on which the denial is based and clarify if this SPD provided upon this request is final and complete controlling and governing plan document;
- 4. AND If SPD provided is not final and complete legal controlling or governing document for this plan, please provide a complete copy of your controlling and governing legal documents for this plan, with specific provisions and limitations of coverage, assignment and ERISA rights, including but not limited to any official copy of Medical Plan Document, Master Copy of Group Insurance Policy, Group Insurance Certificates and Riders, upon which this plan is maintained and operated, and your denial decisions are based. Please explain and clarify which document is final and legal controlling and governing document and why. Equitable estoppel doctrine and detrimental reliance of SPD or legal control documents will preclude you from using these documents in defending your denial decision should judicial review become inevitable after you refused to make such disclosure of any ERISA controlling legal documents but relied upon such documents in making your denial decisions.

- 5. <u>Publications</u>, database and schedules used to determine your <u>Usual</u>, <u>Customary and Reasonable Charges for this plan in accordance with DOL Advisory Opinion</u>, 96-14A
- 6. Complete copy of any past and current contracts between this employee benefit plan and third party administrator(TPA)
 - 26. Coke, through its claims fiduciary, received the request on April 23, 2013.
 - 27. Additionally, the appeal letters specifically asked whether or not the plan had provider anti-assignment provisions, and also warned Defendants that they would be liable for penalties if they failed to respond to the requests. United Healthcare is authorized to provide plan documents upon request. If the documents were not in their possession, United Healthcare was asked to forward those documents to Coke or provide the contact information of the appropriate fiduciary.
 - 28. Defendants formally denied the claim for benefits a second time and did not provide the requested plan documents after a second certified request.
 - 29. Defendants have ignored every single document request.
 - 30. Plaintiff never received the additional payment owed which has caused financial injury to her small business.
 - 31. The appeal denial letters did not advise Plaintiff whether or not the plan had provider anti-assignment provisions, even though she specifically inquired about those provisions.

32. Defendants did not offer any plan documents. As such, they cannot rely on plan documents that were never issued in their defense of this lawsuit.

V. CLAIMS FOR RELIEF

COUNT ONE

ENFORCEMENT UNDER 29 U.S.C.§ 1132(a) (1)(B) FOR FAILURE TO PAY ERISA PLAN BENEFITS

- 33. Defendants have failed to fully pay or compensate Plaintiff's claims for treatments rendered to members of the relevant ERISA plan. Defendants have failed to pay/reimburse the Plaintiff under the ERISA Plan in accordance with the UCR standard on each of the claims at issue in this litigation.
- 34. Defendants breached the ERISA Plans' benefit provision by underpricing and underpaying Plaintiff for out-of-network services provided by Plaintiff to the member covered under the ERISA Plan.
- 35. This cause of action seeks to recover benefits, enforce rights and clarify rights to benefits under 29 U.S.C.§1132(a) 1(B).

- 36. Defendants have intentionally miscalculated the UCR rate, systematically reduced benefits paid to Plaintiff for out-of-network services, as well as failed to provide a benefit determination and appeal process that provides for a full and meaningful review of the benefit claims and determinations.
- 37. The aforementioned statute authorizes actions against ERISA Plans administrators.
- 38. Therefore, the named Defendants are proper for this claim. For said violations, Plaintiff is entitled to past due benefits and future benefits.

COUNT TWO

BREACH OF FIDUCIARY DUTY IN VIOLATION OF ERISA § 404, 29 U.S.C. § 1104)
39.Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein.

40.ERISA § 404(a)(1)(A), 29 U.S.C. § 1104 (a)(1)(A), requires fiduciaries to discharge their duties solely in the interests of employee benefit plan participants and beneficiaries and for the exclusive purpose of providing benefits and defraying reasonable expenses of administering the plan.

41. ERISA § 404(a)(1)(B), 29 U.S.C. § 1104(a)(1)(B), requires fiduciaries to discharge their duties with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with

such matters would use in the conduct of an enterprise of a like character and with like aims.

42.ERISA § 404(a)(1)(D), 29 U.S.C. § 1104(a)(1)(D), requires fiduciaries to discharge their duties in accordance with the documents and instruments governing the plan insofar as such documents and instruments are consistent with the provisions of ERISA.

43. ERISA § 503, 29 U.S.C. § 1133, mandates a claims procedure that requires every employee benefit plan, including employee welfare benefit plans, to provide adequate notice in writing to participants whose claims for benefits have been denied, setting forth the specific reasons for such denials in a manner calculated to be understood by such participants.

44.ERISA § 503, 29 U.S.C. § 1133, requires that a reasonable opportunity be afforded to any plan participant whose claims for benefits has been denied for a full and fair review by the appropriate named fiduciary.

45.The Department of Labor has promulgated the Claims Regulation, 29 C.F.R. § 2560.503-1, which establishes minimum requirements for procedures pertaining to claims for benefits made under employee benefit plans. In addition

to setting forth requirements applicable to all employee benefit plans, the Claims Regulation sets forth specific requirements pertaining to group health plans.

46. Defendants have engaged in systematic violations of the Claims Regulation in connection with their administration of the Plan such as cheating on the benefit payments, self-dealing, ignoring appeal documents requests, failing to forward document request to the proper plan fiduciary, and ignoring request for contact information for the plan administrator in connection with appeals and document requests.

COUNT THREE

DEFENDANTS FAILED TO PROVIDE PRODUCTION OF DOCUMENTS UNDER 29 U.S.C. §§ 1024(b), 1104, AND 1133(2), AND FOR STATUTORY PENALTIES UNDER 29 U.S.C. §1132 (c)(1)

- 47. Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein
- 48. Pursuant to U.S.C.§§ 1024(b), 1104, and 1133(2), Defendants have failed to produce the "summary plan description... or *other* instruments under which the plan is established or operated."
- 49. Section 502(c)(1) of ERISA imposes a fine of up to \$110 per day upon a plan administrator who "fails or refuses to comply with a request for any information

which the administrator is required by this subchapter to furnish to a participant or beneficiary." 29 U.S.C.§1132(c)(1), §1133

50. Wherefore, the Plaintiff requests that Defendants produce the requested documents and the Court impose a fine up to \$110 per day for each day Defendants failed to provide the requested documents or forward the request to the appropriate party.

COUNT FOUR

ENFORCEMENT UNDER 29 U.S.C. §1105(a)(2) LIABILITY FOR BREACH OF CO-FIDUCIARY

- 51. Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein
- 52. Defendants failed to comply with Section 404 (a) in the administration duties (i.e., Coke failed to monitor and advise United Healthcare of its fiduciary duty to make "correct and complete material information" available to the participant or beneficiary upon request or forward the document request) and thus enabled breaches of ERISA. Additionally, Defendants failed checks and balances in their administration of the plan. Neither Defendant bothered to comply with ERISA full and fair review requirements. Thus, are jointly liable for each other's breaches including statutory penalties.

WHEREFORE, Plaintiff prays for and demands judgment against the Defendants have set forth above and as follows:

- A. For Defendants to be found liable;
- B. For damages for unpaid services \$922, and
- C. \$727,320.00 in penalties to date, pursuant to Section 502(c)(1) of ERISA for summary plan description request <u>and employer TPA</u> agreement;
- D. For interest at the applicable legal rate;
- E. For filing fees and cost;

This 18th day of October, 2017

W. A. Griffin, MD Pro Se 550 Peachtree Street N.E. Suite 1490 Atlanta, Georgia 30308 (404) 523-4223

tate Court of Fulton County **E-FILED** 17EV004947 10/18/2017 8:49 PM LeNora Ponzo, Clerk **Civil Division**

GEORGIA, FULTON COUNTY

DO NOT WRITE IN THIS SPACE

CIVIL ACTION FILE #:

STATE COURT OF FULTON COUNTY Civil Division

	TYPE OF SUIT	AMOUNT OF SUIT
W. A. Griffin, M.D. Swite 550 Peachtree Street N.E. 1490	[] ACCOUNT	PRINCIPAL \$
Atlanta, Cotorgia 30308	[J.CONTRACT []NOTE	INTEREST \$
Plaintiff's Name, Address, City, State, Zip Code	[] TORT [] PERSONAL INJURY	ATTY. FEES \$
Vs. Da Greek and HS WS Av	[] FOREIGN JUDGMENT [] TROVER [] SPECIAL LIEN	COURT COST \$

Coca-Cola Refreshments USA, []SPECIALLIEN

C/O Corporation Service Company [LIMEW FILING

HO Technology Parkway Road S.E. []RE-FILING: PREVIOUS CASE NO.

Defendant's Name, Address, City, State, Zip Code

SUMMONS

TO	THE	ABO	٧E	NAM	E	D-D	EFE	VDA	NT:	

You are hereby required to file with the Clerk of said court and to serve a copy on the Plaintiff's Attorney, or on Plaintiff in Attorney, to-wit:

Name: N.A. Griffin, M.D. Address: 550 Peachtree Street. N.E. Suije 1490 City, State, Zip Code: Attanta, Georgia 30308 Phone No.: (404) 523-427-3

An answer to this complaint, which is herewith served on you, should be filed within thirty (30) days after service, not counting the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint, plus cost of this action. DEFENSE MAY BE MADE & JURY TRIAL DEMANDED, via electronic filing through E-file GA or, if desired, at the e-filing public access terminal in the Self-Help Center of 185 Central Ave., S.W., Ground Floor, Room TG300. Atlanta, GA 30303.

10/18/2017 8:49 PM

This

LeNora Ponzo, Interim Chief Clerk (electronic signature)

If the sum claimed in the suit, or value of the property sued for, is \$300.00 or more Principal, the defendant must admit or deny the paragraphs of plaintiff's petition by making written Answer. Such paragraphs undenied will be taken as true. If the plaintiff's petition is sworn to, or if suit is based on an unconditional contract in writing, then the defendant's answer must be sworn to.

If the principal sum claimed in the suit, or value of the property sued for, is less than \$300.00, and is on a note, unconditional contract, account sworn to, or the petition sworn to, defense must be made by filing a sworn answer setting up the facts relied on as a defense.

SERVICE INFORMATION: Served, this _____ day of ____ DEPUTY MARSHAL, STATE COURT OF FULTON COUNTY WRITE VERDICT HERE: We, the jury, find for _____ Foreperson This _____ day of ____ . 20

(STAPLE TO FRONT OF COMPLAINT)

Case 1:17-cv-04656-AT Document 1-1 Filed 11/20/17 Page 18 of 39

State Court of Fulton County **E-FILED** 17EV004947

GEORGIA, FULTON COUNTY

DO NOT WRITE IN THIS SPACE 10/18/2017 8:49 PM LeNora Ponzo, Clerk

STATE COURT OF FULTON COUNTY Civil Division

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TO CT Corporation system	th (r-th	*******
289 S. Culver Street	[√]NEW FILING []RE-FILING: PREVIOUS	G CASE NO.
Lawrenceville, GA 30092		
Defendant's Name, Address, City, State, Zip Code		
SUMMONS		
TO THE ABOVE NAMED-DEFENDANT:	18	
You are hereby required to file with the Clerk of said court and to ser	Tip a copy on the Platetics . At	
Name: W. A. Griffin, M.D.	ve a copy on the Plantin's Attor	ney, or on Plaintiff if no Attorney, to-wit:
Address: 550 Peachtree Street N.E S	uite 1490	
City, State, Zip Code: Atlanta, Georgia 30	RAB Chancelle	(404) K22_4222
An answer to this complaint which is becough accorded as the control of the contr	ent to the second secon	in the second se
Ave., S.W., Ground Floor, Room TG300, Atlanta, GA 30303.	manded in the complaint, plus or estred, at the e-filing public access	service, not counting the day of service. If you fell out of this action. DEFENSE MAY BE MADE a sterminal lighte Self-Help Counter at 185 Country
This	LeNora Ponzo Interim	Chief Clerk (electronic signature)
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This day of, 20	······································	
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COMPANY	j	
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Defendants,		

AMENDED COMPLAINT

W.A. GRIFFIN, M.D.
PRO SE
550 Peachtree Street N.E.
Suite 1490
Atlanta, Georgia 30308
(404) 523-4223 wagriffinerisa@hotmail.com

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- 2. Identification of Appropriate Named Fiduciary, Insurer designated to review benefits denials and make decisions on review (appeal), including specific name, telephone number and postal mailing address; and how such insurer obtained discretionary authority or control over plan operation;
- 3. Complete copy of Summary Plan Description (SPD) of this plan (not just selected pages), please specify reference to the pertinent plan provisions on which the denial is based and clarify if this SPD provided upon this request is final and complete controlling and governing plan document;
- 4. AND If SPD provided is not final and complete legal controlling or governing document for this plan, please provide a complete copy of your controlling and governing legal documents for this plan, with specific provisions and limitations of coverage, assignment and ERISA rights, including but not limited to any official copy of Medical Plan Document, Master Copy of Group Insurance Policy, Group Insurance Certificates and Riders, upon which this plan is maintained and operated, and your denial decisions are based. Please explain and clarify which document is final and legal controlling and governing document and why. Equitable estoppel doctrine and detrimental reliance of SPD or legal control documents will preclude you from using these documents in defending your denial decision should judicial review become inevitable after you refused to make such disclosure of any ERISA controlling legal documents but relied upon such documents in making your denial decisions.

- 5. <u>Publications</u>, database and schedules used to determine your Usual, Customary and Reasonable Charges for this plan in accordance with DOL Advisory Opinion, 96-14A
- 6. Complete copy of any past and current contracts between this employee benefit plan and third party administrator(TPA)
 - 26. Coke, through its claims fiduciary, received the request on April 23, 2013.
 - 27. Additionally, the appeal letters specifically asked whether or not the plan had provider anti-assignment provisions, and also warned Defendants that they would be liable for penalties if they failed to respond to the requests. United Healthcare is authorized to provide plan documents upon request. If the documents were not in their possession, United Healthcare was asked to forward those documents to Coke or provide the contact information of the appropriate fiduciary.
 - 28. Defendants formally denied the claim for benefits a second time and did not provide the requested plan documents after a second certified request.
 - 29. Defendants have ignored every single document request.
 - 30. Plaintiff never received the additional payment owed which has caused financial injury to her small business.
 - 31. The appeal denial letters did not advise Plaintiff whether or not the plan had <u>provider</u> anti-assignment provisions, even though she specifically inquired about those provisions.

32. Defendants did not offer any plan documents. As such, they cannot rely on plan documents that were never issued in their defense of this lawsuit.

V. CLAIMS FOR RELIEF

COUNT ONE

ENFORCEMENT UNDER 29 U.S.C.§ 1132(a) (1)(B) FOR FAILURE TO PAY ERISA PLAN BENEFITS

- 33. Defendants have failed to fully pay or compensate Plaintiff's claims for treatments rendered to members of the relevant ERISA plan. Defendants have failed to pay/reimburse the Plaintiff under the ERISA Plan in accordance with the UCR standard on each of the claims at issue in this litigation.
- 34. Defendants breached the ERISA Plans' benefit provision by underpricing and underpaying Plaintiff for out-of-network services provided by Plaintiff to the member covered under the ERISA Plan.
- 35. This cause of action seeks to recover benefits, enforce rights and clarify rights to benefits under 29 U.S.C.§1132(a) 1(B).

- 36. Defendants have intentionally miscalculated the UCR rate, systematically reduced benefits paid to Plaintiff for out-of-network services, as well as failed to provide a benefit determination and appeal process that provides for a full and meaningful review of the benefit claims and determinations.
- 37. The aforementioned statute authorizes actions against ERISA Plans administrators.
- 38. Therefore, the named Defendants are proper for this claim. For said violations, Plaintiff is entitled to past due benefits and future benefits.

COUNT TWO

BREACH OF FIDUCIARY DUTY IN VIOLATION OF ERISA § 404, 29 U.S.C. § 1104) 39.Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein.

40.ERISA § 404(a)(1)(A), 29 U.S.C. § 1104 (a)(1)(A), requires fiduciaries to discharge their duties solely in the interests of employee benefit plan participants and beneficiaries and for the exclusive purpose of providing benefits and defraying reasonable expenses of administering the plan.

41. ERISA § 404(a)(1)(B), 29 U.S.C. § 1104(a)(1)(B), requires fiduciaries to discharge

their duties with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with

such matters would use in the conduct of an enterprise of a like character and with like aims.

42.ERISA § 404(a)(1)(D), 29 U.S.C. § 1104(a)(1)(D), requires fiduciaries to discharge their duties in accordance with the documents and instruments governing the plan insofar as such documents and instruments are consistent with the provisions of ERISA.

43. ERISA § 503, 29 U.S.C. § 1133, mandates a claims procedure that requires every employee benefit plan, including employee welfare benefit plans, to provide adequate notice in writing to participants whose claims for benefits have been denied, setting forth the specific reasons for such denials in a manner calculated to be understood by such participants.

44.ERISA § 503, 29 U.S.C. § 1133, requires that a reasonable opportunity be afforded to any plan participant whose claims for benefits has been denied for a full and fair review by the appropriate named fiduciary.

45. The Department of Labor has promulgated the Claims Regulation, 29 C.F.R. § 2560.503-1, which establishes minimum requirements for procedures pertaining to claims for benefits made under employee benefit plans. In addition

to setting forth requirements applicable to all employee benefit plans, the Claims Regulation sets forth specific requirements pertaining to group health plans.

46. Defendants have engaged in systematic violations of the Claims Regulation in connection with their administration of the Plan such as cheating on the benefit payments, self-dealing, ignoring appeal documents requests, failing to forward document request to the proper plan fiduciary, and ignoring request for contact information for the plan administrator in connection with appeals and document requests.

COUNT THREE

DEFENDANTS FAILED TO PROVIDE PRODUCTION OF DOCUMENTS UNDER 29 U.S.C. §§ 1024(b), 1104, AND 1133(2), AND FOR STATUTORY PENALTIES UNDER 29 U.S.C. §1132 (c)(1)

- 47. Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein
- 48. Pursuant to U.S.C.§§ 1024(b), 1104, and 1133(2), Defendants have failed to produce the "summary plan description... or *other* instruments under which the plan is established or operated."
- 49. Section 502(c)(1) of ERISA imposes a fine of up to \$110 per day upon a plan administrator who "fails or refuses to comply with a request for any information

which the administrator is required by this subchapter to furnish to a participant or beneficiary." 29 U.S.C.§1132(c)(1), §1133

50. Wherefore, the Plaintiff requests that Defendants produce the requested documents and the Court impose a fine up to \$110 per day for each day Defendants failed to provide the requested documents or forward the request to the appropriate party.

COUNT FOUR

ENFORCEMENT UNDER 29 U.S.C. §1105(a)(2) LIABILITY FOR BREACH OF CO-FIDUCIARY

- 51.Plaintiff incorporates by reference all previous paragraphs of this Complaint as if set forth fully herein
- 52. Defendants failed to comply with Section 404 (a) in the administration duties (i.e., Coke failed to monitor and advise United Healthcare of its fiduciary duty to make "correct and complete material information" available to the participant or beneficiary upon request or forward the document request) and thus enabled breaches of ERISA. Additionally, Defendants failed checks and balances in their administration of the plan. Neither Defendant bothered to comply with ERISA full and fair review requirements. Thus, are jointly liable for each other's breaches including statutory penalties.

WHEREFORE, Plaintiff prays for and demands judgment against the Defendants have set forth above and as follows:

- A. For Defendants to be found liable;
- B. For damages for unpaid services \$922.00 and
- C. \$727,320.00 in penalties to date, pursuant to Section 502(c)(1) of ERISA for summary plan description request <u>and employer TPA</u> agreement;
- D. For interest at the applicable legal rate;
- E. For filing fees and cost;

This 23rd day of October, 2017

W. A. Griffin, MD Pro Se 550 Peachtree Street N.E. Suite 1490 Atlanta, Georgia 30308 (404) 523-4223

Certificate of Service

A copy of the Amended Complaint was filed with the court and mailed below to Defendants registered agents below.

COCA-COLA REFRESHMENTS USA, INC c/oCorporation Service Company 40 Technology Parkway South Suite 300 Norcross, Georgia 30092

United Healthcare of Georgia, Inc. (Defendant removed) c/o CT Corporation System 289 S Culver Street Lawrenceville, Georgia 30046

> W. A. Griffin, MD Pro Se 550 Peachtree Street N.E. Suite 1490 Atlanta, Georgia 30308 (404) 523-4223

E-FILED 17EV004947 10/23/2017 6:45 PM LeNora Ponzo, Clerk Civil Division

GEORGIA, FULTON COUNTY

DO NOT WRITE IN THIS SPACE

STATE COURT OF FULTON COUNTY
Civil Division

CIVIL ACTION FILE #: 17 EVOO 4947

	TYPE OF SUIT	AMOUNT OF SUIT
W.A. Griffin, M.D.		* III 8 *
550 Peachtreston. 6541/21490	[] ACCOUNT [CONTRACT	PRINCIPAL \$
ATIANTA, GA 30308	[]NOTE	INTEREST \$
Plaintiff's Name, Address, City, State, Zip Code	[] PERSONAL INJURY	ATTY, FEES \$
United Heathcare Insurance	[TROVER [SPECIAL LIEN	COURT COST \$
10 CT Corporation System Company	5 (4 to) - 10 (10 to) 10 (10 to)	0000000000
289 S. Culver Street	[YNEW FILING	DUS CASE NO.
Lawrence ville, GA 30092	THE PIENC PREME	ACC CASE NO.
Dafendant's Name, Address, City, State, Zip Code		
SUMMONS		(6)
TO THE ABOVE NAMED-DEFENDANT:		
You are hereby required to file with the Clerk of sald court and to serve	a copy on the Plaintiffs At	tomey, or on Piskriff if no Attorney, to-wit
Name: W.A. Griffin, M.D.		
Address: 550 Peachtree Street N.G Su		±
City, State, Zip Code: Atlanta, Georgia 303	08 Phone No.	· (404) 523-4223
An answer to this complaint, which is herewith served on you, should be fi	led within thirty (30) days at	iter service, not counting the day of service, if you f
to do so, judgment by default will be taken against you for the relief dem JURY TRIAL DEMANDED, via electronic filing through E-file GA or, if des Ave. S.W. Ground Floor, Program TG300, Attento, CA 20000	ondered the second and all	in and all this walls a short common and as a second
Ave., S.W., Ground Floor, Room TG300, Atlanta, GA 30303.	mad, at the estining books at	ceass terminal in the Self-Help Center at 185 Cent
This	LeNora Ponzo, Inte	rim Chief Clerk (electronic signature)
If the sum daimed in the suit or value of the second or the		
If the sum claimed in the suit, or value of the property sued for, is \$30 piaintiffs polition by making written Answer. Such paragraphs undersied watconditional contract in writing then the defendants contract in writing then the defendants.		defendant must admit or deny the paragraphs
unconditional contract in writing, then the defendant's answer must be sv	vom to.	cantain o pecision to swell to, or it soft is based on a
If the principal sum claimed in the suit, or value of the property sued for sworm to, or the petition sworm to, defense must be made by filler a current	v is loce than \$200 on an	d in an a sale
swom to, or the petition swom to, defense must be made by filing a swom	n answer setting up the fac	d is on a note, unconditional contract, account is relied on as a defense.
SERVICE INFORMATION:		100
Served, this day of, 20		
	DEPUTY MARSHAL, STAT	E COURT OF FULTON COUNTY
WRITE VERDICT HERE:		
We, the jury, find for		
This day of		
		Foreperson

(STAPLE TO FRONT OF COMPLAINT)

Case 1:17-cv-04656-AT Document 1-1 Filed 11/20/17 Page 35ant 69urt of Fulton County

E-FILED

IN THE STATE COURT OF FULTON COUNTY

STATE OF GEORGIA

17EV004947 11/13/2017 10:16 PM LeNora Ponzo, Clerk Civil Division

W.A. GRIFFIN MD

Plaintiff,

vs.

UNITED HEALTHCARE OF GEORGIA, INC., et al.

CIVIL ACTION CASE NO.:

17EV004947

Defendant.

AFFIDAVIT OF SERVICE

COMES NOW, BRUCE R. SMITH JR., a United States citizen and over the age of 18 years, before the undersigned officer duly authorized to administer oaths, and, being sworn on oath, deposes and states as follows:

1.

I served UNITED HEALTHCARE OF GEORGIA, INC. with the below-listed documents in this matter, in the below-described manner,

at 289 S CULVER ST, LAWRENCEVILLE, GA 30046,

on October 20, 2017, at 1:46 PM:

SUMMONS/COMPLAINT

Said documents were served by handing to LINDA BANKS, Process Specialist for CT Corp the Registered Agent.

2.

Ms. Banks is a white female in her 60's, 5', 150lbs with gray hair.

Sworn to and subscribed before me this the 21st day of October. 2017

Notary Public

Attorneys' Personal Services, Inc.

Case 1:17-cv-04656-AT Document 1-1 Filed 11/20/17 Page 37ant 69urt of Fulton County

IN THE STATE COURT OF FULTON COUNTY

17EV004947 11/13/2017 10:16 PM LeNora Ponzo, Clerk Civil Division

STATE OF GEORGIA

W.A. GRIFFIN, MD.

Plaintiff,

vs.

CIVIL ACTION
CASE NO.: 17EV004947
INC., et al.

Defendant.

AFFIDAVIT OF SERVICE

COMES NOW, BRUCE R. SMITH JR., a United States citizen and over the age of 18 years, before the undersigned officer duly authorized to administer oaths, and, being sworn on oath, deposes and states as follows:

1.

I served COCA-COLA REFRESHMENTS, USA, INC. with the below-listed documents in this matter, in the below-described manner,

at 40 TECHNOLOLGY PKWY S, 300, NORCROSS, GA 30092,

on October 20, 2017, at 11:18 AM:

SUMMONS/COMPLAINT

Said documents were served by handing to BARRY SMITH, Office Services & authorized agent.

2.

Mr. Smith is a black male in his 30's, 5'10", 240lbs with black hair.

111

Sworn to and subscribed before me this the 21st day

of October, 2017.

Notary Public

Attorneys' Personal Services, Inc.

Case 1:17-cv-04656-AT Document 1-1 Filed 11/20/17 Page 38a 69urt of Fulton County

E-FILED

IN THE STATE COURT OF FULTON COUNTY

STATE OF GEORGIA

17EV004947 11/13/2017 10:16 PM LeNora Ponzo, Clerk Civil Division

W.A. GRIFFIN MD

Plaintiff,

vs.

UNITED HEALTHCARE INSURANCE
COMPANY, et al.

Defendant.

AFFIDAVIT OF SERVICE

COMES NOW, BRUCE R. SMITH JR., a United States citizen and over the age of 18 years, before the undersigned officer duly authorized to administer oaths, and, being sworn on oath, deposes and states as follows:

1.

I served UNITED HEALTHCARE INSURANCE CO. with the below-listed documents in this matter, in the below-described manner,

at 289 S CULVER ST, LAWRENCEVILLE, GA 30046,

on October 25, 2017, at 3:21 PM:

SUMMONS/AMENDED COMPLAINT

Said documents were served by handing to EMILY BAILEY, Process Specialist for CT Corp. the Registered Agent.

2.

Ms. Bailey is a white female in her 20's, 5'8", 180lbs with black hair.

Sworn to and subscribed before me this the 26th day of October, 2017.

Notary Public

BRUCE R. SMITH JR.
Attorneys' Personal Services, Inc.

Case 1:17-cv-04656-AT Document 1-1 Filed 11/20/17 Page 39 of 39

IN THE STATE COURT OF FULTON COUNTY

STATE OF GEORGIA

W.A. GRIFFIN MD		1		
	Plaintiff,	1		
vs. UNITED HEALTHCARE INS CO., et al.	URANCE]] 	CIVIL ACTION CASE NO.:	17EV004947
	Defendant.	1		
	AFFIDAV	IT O	FSERVICE	

COMES NOW, BRUCE R. SMITH JR., a United States citizen and over the age of 18 years, before the undersigned officer duly authorized to administer oaths, and, being sworn on oath, deposes and states as follows:

1.

I served UNITED HEALTHCARE INSURANCE CO. with the below-listed documents in this matter, in the below-described manner,

at 289 S CULVER ST, LAWRENCEVILLE, GA 30046,

on October 25, 2017, at 3:21 PM:

SUMMONS/AMENDED COMPLAINT

Said documents were served by handing to EMILY BAILEY, Process Specialist for CT Corp. the Registered Agent.

2.

Ms. Bailey is a white female in her 20's, 5'8", 180lbs with black hair.

Sworn to and subscribed before me this the 26th day of October, 2017.

Notary Public

BRUCE R. SMITH JR. Attorneys' Personal Services, Inc.